

A. Work place conflict - What to do? Below and in the flow chart above, you will find resources both within and outside of the program to help resolve conflicts that may arise in the workplace. The list represents options of people who can help. There is no prescribed sequence or hierarchy. It is OK to reach out to those you feel most comfortable with depending on the nature of the situation.

B. Within the OEB program

- 1) Confidential conversations with your GPD/Program Leader
 - Current GPD: Craig Albertson, rcalbert@umass.edu

2) OEB GOC committee

- Current GOC Chair: Lynnette Sievert, leidy@anthro.umass.edu
- Ana Caicedo, caicedo@umass.edu
- Kristen DeAngelis, deangelis@microbio@umass.edu
- Steve McCormick, mccormick@umext.umass.edu

3) OEB DEI Committee:

- Ana Caicedo (Chair), caicedo@umass.edu
- Brian Cheng (Faculty), bscheng@umass.edu
- Harshada Sant (Postdoc), hsant@umass.edu
- Andy Conith (Postdoc), ajsmi1@umass.edu
- Sonja Glasser (Student), sglasser@umass.edu
- Niah Holtz (Student), niahholtz@umass.edu
- 4) OEB student leadership Note that it is not the responsibility of students to advise other students on workplace conflicts. But students may find it helpful to reach out to other students for general advice and support.
 - Current student body president: Katie Schroeder (Fall) and Aly Putnam (Spring)
 - Current GEO stewards: Beth Rogers, rbbell@umass.edu; Chris Claypool, cclaypool@umass.edu

C. Outside the OEB program

- Department head of your dissertation lab
- Dean of Students Office, 413-545-2684, https://www.umass.edu/dean_students/
- GEO (Graduate Student Union), 413-545-0705, geo@external.umass.edu
- Ombuds Office, ombuds@umass.edu *CONFIDENTIAL
- Center for Counseling and Psychological Health, 413-545-2337, https:// www.umass.edu/counseling/services
- Title IX Coordinators, 413-545-3464, TitleIXCoordinator@umass.edu, https://www.umass.edu/titleix
- Center for Women and Community (CWC) *CONFIDENTIAL, 413-545-0800 (24/7), cwc@umass.edu, https://www.umass.edu/cwc/
- Dr. George Corey, University Health Services (UHS) *CONFIDENTIAL, 413-577-5000 (24/7), gcorey@uhs.umass.edu
- Lieutenant Brian Henault, UMass Police Department (UMPD) *CONFIDENTIAL, 413-545-2121, brianh@admin.umass.edu